

SELECTED BIBLIOGRAPHY ON DIVERSITY CONSULTING: SUPPLEMENT TO THE SPECIAL ISSUE ON CULTURE, RACE, AND ETHNICITY IN ORGANIZATIONAL CONSULTING PSYCHOLOGY

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This bibliography was created as a resource and supplement for the Special Issue on Culture, Race, and Ethnicity Challenges in Organizational Consulting Psychology. It was intended to be neither exhaustive nor comprehensive but instead a collection of consultation references that have been found helpful in a multicultural consultation practice.

Keywords: multicultural consultation, diversity consultation, diversity management, intercultural communication, racism and prejudice

As is indicated in the Guest Editor's Introduction, the purpose of this special issue has been to further stimulate discussion and theory building with regard to consultation with an increasingly multicultural workforce. In light of this goal, we decided to assemble a selected bibliography to serve as a resource and a supplement to this special issue. It is important to note that this bibliography is not intended to be exhaustive or comprehensive. Instead, it is meant to identify some of the key articles, book chapters, and books that have been useful to the guest editors and authors of this special issue in their consultation practices. Consultants who wish to enhance their knowledge of this field will find many helpful references.

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To help the reader use the current bibliography, it has been divided into five sections:

Section A: General Diversity Issues. References in this section involve advocating the use of diversity, describing diversity initiatives, and the effects of diversity in organizations in general.

Section B: Diversity Management and Intercultural Communication. References in this section focus on possible practices in diversity management and training and ways of intercultural communication.

Section C: Culture-Specific Issues. References in this section are relevant to consultation with specific racial and ethnic groups.

Section D: Racism and Prejudice. References in this section have issues of stereotyping, discrimination, racism, and prejudice as topical foci.

Section E: Cross-Cultural and International Issues. References in this section focus on consultation in cross-cultural and international contexts.

Section A: General Diversity Issues

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